

**COE Senate Meeting Minutes**

**December 11, 2020**

<https://umd.zoom.us/j/4805038845>

**Meeting Schedule:**

**9-9:30 Senate anti-racism initiative ideas**

>>> Discussion:

Feasibility is an important issue

Structure ideas according to (a) detect racism issues vs. changing issues & define goals and (unintended) side effects of actions

Faculty-staff interactions: do the corresponding committees/groups explore/discuss racism issues and can/do we (senate) collaborate with them doesn't seem so

Could be addressed by the Difficult Dialogues Series

Creating unintended microaggressions - we might not be aware of it --

matrix/workshops might be helpful to get a better idea what and when microaggression occurs (there are resources in campus)

Small response to issues with Difficult Dialogues (e.g. microaggression) and Senat's anti-racist initiative (e.g., initiating workshops)

YES vote for: (a) urge partners, together with Difficult Dialogues initiative, to focus and discuss/change in valuing of roles, with the goal of dismantling the underlying caste

AV system and preventing microaggression issues

(b) use Senate's anti-racism initiative to provide workshops and support for culturally responsive pedagogy/teaching, including syllabis, (following ideas of the APT document)

**9:30-10 Dean's update**

Spring Schedule: was announced - calendar didn't change (in particular spring break)

CAJ has been launched (discussions about launching an initiative)

COB announced by...

COB no

COB nit





Kayla

Peter

Sustainability committee:

Penny

Lisa

Candace

Jannitta

Margaret

Faculty affairs committee:

Sarah McGrew

Olivia?